

Protecting & Serving

Our Public Safety Officers & First Responders

Healthier Police Agencies, Safer Communities

Who We Are

Treatment Placement Specialists® (TPS) is an initiative of Acadia Healthcare, one of the largest behavioral healthcare companies in the world, based outside of Nashville, TN and traded on the NASDAQ Exchange.

With close to 600 facilities and 17,4000+ treatment beds, Acadia offers unparalleled behavioral healthcare services with international reach to individuals and families struggling with mental health concerns such as posttraumatic stress, substance abuse, and other behavioral health issues. Acadia Healthcare is the premiere provider of behavioral healthcare to the FBI National Academy Associates.

The Treatment Placement Specialists® initiative was created to collaborate with providers of behavioral healthcare who needed a partner & resource in finding the most appropriate treatment options based on individual client need. The TPS team also partners with large employer groups and employee assistance professionals to help employers find the best care for their workforce. We place individuals solely based on their needs, and can partner with any Acadia facility or any facility that we have individually vetted outside of the Acadia network.

Working with TPS

If you or one of your fellow officers or agents is in need, guidance is one phone call away. Our public safety liaison is available to you and will stay with you through the entire process. Once you call him, he will then connect you with the appropriate Treatment Placement Specialist based on geography, who is trained to triage law enforcement and public safety cases. In collaboration with the individual in need and their family if requested by the individual, our team will find the most appropriate level of care and therapist or treatment center who can meet the specific needs of that client. We are with you through the whole process; from the initial phone call, through to ongoing care.



The Importance of Confidentiality

While we understand the importance of confidentiality in any case of mental health concerns or substance abuse, we particularly understand this to be true for the law enforcement community. Therefore, as a team of Treatment Placement Specialists®, we treat client confidentiality with the highest priority and ensure that the process is 100% HIPAA compliant as we navigate the treatment landscape side by side with that individual.

Services Provided to Law Enforcement

Since the public safety liaison and Treatment Placement Specialists® team are a part of one of the largest behavioral health provider in the U.S., we have the resources to provide clinically excellent, tailored care. At no cost, our team also helps police leadership and officers navigate the treatment landscape with efficiency and confidentiality, offering informed treatment guidance and options that reflect the individualized needs of the officers. Our full services include:

- Informed & Confidential Treatment Guidance
- Streamlined Admissions
- Maintained Communication throughout Treatment
- Continued Care Assistance
- Utilization & Case Management Reviews
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- Risk of Program Discharge
- AMA/ACA Discharge Prevention & Notification
- Return to Work Conference & Plans
- Discharge Summaries

Warning Signs

Due to the extreme circumstances first responders are exposed to in the line of duty, they have a significantly increased risk of posttraumatic stress (PTS) which ultimately effects their ability to perform at peak levels. Some of the warning signs of PTS include:

- Unwanted, upsetting memories
- Nightmares
- Flashbacks
- Emotional distress after exposure to traumatic reminders
- Physical reactivity after exposure to traumatic reminders
- Irritability or aggression
- Risky or destructive behavior
- Hypervigilance
- Heightened startle reaction
- Difficulty concentrating
- Difficulty sleeping

In collaboration with the FBINAA, Officer Safety & Wellness Committee, and other organizational resources, the Treatment Placement Specialists® team can provide training to your members on various topics including officer/agent resiliency, suicide awareness, peer support and others. Please contact our public safety liaison for further details and to arrange a training.

"If we don't take care of ourselves, we are no good to anyone else. That is what makes the staff at Acadia so special. They make sure we take care of ourselves. I have seen firsthand the care and compassion they have for our first responders. They have the ability to pick up the pieces and put them back in the right place."

– Tim Lentz, M.C.J., Chief of Police, Covington Police Department and Past President Louisiana Chapter of the FBINAA